

# Patrick Button

🗨️ Pronouns: They/Them or He/Him [?](#)

Executive Director  
[Connolly Alexander](#)  
 Institute for Data  
 Science (CAIDS)

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 Tulane University

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[Google Scholar](#)  
[RePEc](#) [Web of Science](#)  
[ResearchGate](#)  
[NBER](#) [SSRN](#)

## Education

2015	Ph.D.	Economics	University of California, Irvine
2010	M.A.	Economics	University of Toronto
2008	B.A. Honours	Economics	University of Regina

## Employment

2022 - Present	Executive Director, <a href="#">The Connolly Alexander Institute for Data Science</a> (previously called The Data Hub: Tulane Center for Data Literacy)
2021 - Present	Associate Professor, Department of Economics, Tulane University
2015 - 2021	Assistant Professor, Department of Economics, Tulane University
2018 - 2019	NIH/NIA Post-Doctoral Fellow, <a href="#">Center for the Study of Aging</a> , RAND Corporation
2010	Economist, Horizontal Policy Unit, Industry Canada

## Professional Affiliations

2023 - Present	Research Fellow, <a href="#">IZA Institute of Labor Economics</a>
2022 - Present	Co-Founder and Co-PI, <a href="#">Tulane University Center for Community-Engaged AI (TU:CEAI)</a>
2022 - Present	Invited Researcher, J-PAL North America
2019 - Present	Faculty Research Fellow, <a href="#">Economics of Aging</a> , National Bureau of Economic Research
2019 - Present	Research Affiliate, <a href="#">Health Equity and Access Lab</a> , Tulane University
2016 - Present	Affiliated Faculty, <a href="#">Tulane Center for Aging</a>
2015 - Present	Faculty Fellow, <a href="#">Newcomb Institute</a>
2017 - 2023	Research Affiliate, <a href="#">IZA Institute of Labor Economics</a>

## Research Areas

**Econ. Fields:** labor, experimental, applied microeconometrics, urban, law and economics, public

**Topics:** economics of discrimination, economics of aging, economics of disability, audit studies, field experiments, discrimination law, labor markets, retirement, AI, recessions, Social Security programs, empirical legal studies, LGBTQ+ policy studies, economic development incentives, mental healthcare markets, mortgage markets

🔓 Denotes open access (via the included URL, or click the icon).

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### Journal Articles, Peer-Reviewed

- Fumarco, Luca,\* Benjamin Harrell,\* Patrick Button, David J. Schwegman, and E Dils.\* 2023. "Gender Identity, Race, and Ethnicity-based Discrimination in Access to Mental Health Care: Evidence from an Audit Correspondence Field Experiment." Forthcoming in the *American Journal of Health Economics*. See NBER Working Paper #28164. 🔓
- Balfe, Catherine\*, Patrick Button, Mary Penn\*, and David Schwegman. 2023. "Infrequent Identity Signals and Detection Risks in Audit Correspondence Studies." *Field Methods*, 35(1): 3-17. <https://doi.org/10.1177/1525822X211057623>. 📄
- Burn, Ian, Patrick Button, Luis Munguia Corella, and David Neumark. 2022. "Does Ageist Language in Job Ads Predict Age Discrimination in Hiring?" *Journal of Labor Economics*, 40(3): 613-67. <https://doi.org/10.1086/717730>. 📄
- Button, Patrick, Mashfiqur Khan\*, and Mary Penn\*. 2022. "Do Stronger Employment Discrimination Protections Decrease Reliance on Social Security Disability Insurance? Evidence from the Social Security Reforms." *Journal of the Economics of Ageing*, 22(June): 100370. <https://doi.org/10.1016/j.jeoa.2022.100370>. 📄
- Button, Patrick. 2021. "Can Tax Incentives Create a Local Film Industry? Evidence from Louisiana and New Mexico." *Journal of Urban Affairs*, 43(5):658-84. <https://doi.org/10.1080/07352166.2018.1530570>. 📄
- Bui, Truc T. M.\*, Patrick Button, and Elyce G. Picciotti\*. 2020. "Early Evidence on the Impact of Coronavirus Disease 2019 (COVID-19) and the Recession on Older Workers." *Public Policy & Aging Report*, 30(4): 154-59. <https://doi.org/10.1093/ppar/praa029>. 🔓
- Burn, Ian, Patrick Button, Ted Figinski, and Joanne Song McLaughlin. 2020. "Why Retirement, Social Security, and Age Discrimination Policies Need to Consider the Intersectional Experiences of Older Women." *Public Policy & Aging Report*, 30(3):101-06. <https://doi.org/10.1093/ppar/praa017>. 🔓
- Button, Patrick, and Brigham Walker\*. 2020. "Employment Discrimination Against Indigenous Peoples in the United States: Evidence from a Field Experiment." *Labour Economics*, 65(August):101851. <https://doi.org/10.1016/j.labeco.2020.101851>. 📄
- Neumark, David, Ian Burn, and Patrick Button. 2019. "Is it Harder for Older Workers to Find Jobs? New and Improved Evidence from a Field Experiment." *Journal of Political Economy*, 127(2):922-70. <https://doi.org/10.1086/701029>. 📄
- Neumark, David, Ian Burn, Patrick Button, and Nanneh Chehras. 2019. "Do State Laws Protecting Older Workers from Discrimination Reduce Age Discrimination in Hiring? Evidence from a Field Experiment." *Journal of Law and Economics*, 62(2):373-402. <https://doi.org/10.1086/704008>. 📄
- Button, Patrick. 2019. "Do Tax Incentives Affect Business Location and Economic Development? Evidence from State Film Incentives." *Regional Science and Urban Economics*, 77:315-39. <https://doi.org/10.1016/j.regsciurbeco.2019.06.002>. 📄
- Johnson, Lindsay,\* Michael Spanbauer\*, and Patrick Button. 2019. "How Valuable are National Parks? Evidence from a Proposed National Park Expansion in Alaska." *Journal of Parks and Recreation Administration*, 37(2):1-25. <https://js.sagamorepub.com/index.php/jpra/article/view/8968>. 📄
- Button, Patrick. 2018. "A Replication of 'Do Voters Affect or Elect Policies? Evidence from the U.S. House' (The Quarterly Journal of Economics, 2004)." *Public Finance Review*, 46(5):886-93. <https://doi.org/10.1177/1091142117721739>. 📄

- Button, Patrick. 2018. "Expanding Employment Discrimination Protections for Individuals with Disabilities: Evidence from California." *Industrial and Labor Relations Review*, 71(2):365-93. <https://doi.org/10.1177/0019793917716633>. 
- Neumark, David, Joanne Song, and Patrick Button. 2017. "Does Protecting Older Workers from Discrimination Make It Harder to Get Hired? Evidence from Disability Discrimination Laws." *Research on Aging*, 39(1): 29-63. <https://doi.org/10.1177/0164027516656142>. 
- Button, Patrick. 2016. "Model Uncertainty and Model Averaging in Regression Discontinuity Designs." *Journal of Econometric Methods*, 5(1): 103-16. <https://doi.org/10.1515/jem-2014-0016>. 
- Neumark, David and Patrick Button. 2014. "Did Age Discrimination Protections Help Older Workers Weather the Great Recession?" *Journal of Policy Analysis and Management*, 33(3): 566-601. <https://doi.org/10.1002/pam.21762>. 



### American Economic Association, Papers and Proceedings

- Harrell, Benjamin\*, Luca Fumarco\*, Patrick Button, David Schwegman, and Kyla Denwood\*. 2023. "The Impact of COVID-19 on Access to Mental Healthcare Services" *AEA Papers and Proceedings*, 113:420-2. <https://doi.org/10.1257/pandp.20231058>. 
- Armour, Philip, Patrick Button, and Simon Hollands\*. 2018. "Disability Saliency and Discrimination in Hiring." *AEA Papers and Proceedings*, 108:262-66. <https://doi.org/10.1257/pandp.20181045>. 
- Neumark, David, Ian Burn, and Patrick Button. 2016. "Experimental Age Discrimination Evidence and the Heckman Critique." *American Economic Review*, 106(5): 303-08. <https://doi.org/10.1257/aer.p20161008>. 






### Academic Book Chapter

- Button, Patrick. 2020. "Population Aging, Age Discrimination, and Age Discrimination Protections at the 50th Anniversary of the Age Discrimination in Employment Act." In Czaja, Sara J., Joseph Sharit, and Jacquelyn James (Eds.). *Current and Emerging Trends in Aging and Work*. Springer: New York. [https://doi.org/10.1007/978-3-030-24135-3\\_9](https://doi.org/10.1007/978-3-030-24135-3_9). 

### Teaching and Pedagogy Publications

- Button, Patrick. 2023. "The Do's and Don'ts of Writing Diversity Statements and Some Ideas to Get Started." In Deryugina, Tatyana (Ed.) *Thriving in Economics: PhD Student Edition*. Sequitur News. <https://ai4good.org/product/thriving-econ-phd/>. 
- Button, Patrick, LaPorchia A. Collins, Augustine Denteh, Benjamin Harrell\*, Elliott Isaac, Mónica I. García-Pérez, and Engy Ziedan. 2021. "Teaching Controversial and Contemporary Topics in Economics Using a Jigsaw Literature Review Activity." *Journal of Economic Education*, 52(4): 286-95. <https://doi.org/10.1080/00220485.2021.1963373>. 
- Button, Patrick. 2014. "Think-Pair-Share: Where Does the Unemployment Rate Come From?" in *The Ultimate Guide to Teaching Macroeconomics* by Wayne Geerling, Lee Coppock, Kim Holder, and James Tierney

### Others Publications: Policy Briefs, Reports, Testimony, Op-Eds, and Book Reviews

- Button, Patrick, Philip Armour, and Simon Hollands\*. 2023. "Estimating the Effects of the ADA Amendments Act on the Hiring and Termination of Individuals with Disabilities, Using New Disability Categorizations." Upjohn Working Paper # 22-377. <https://doi.org/10.17848/wp22-377>. 
- Button, Patrick, and David Neumark. 2022. "Age Discrimination's Challenge to the American Economy" *The NBER Reporter*, October 2022, No. 3, <https://www.nber.org/reporter/2022number3/age-discriminations-challenge-american-economy>. 
- Gaddis, S. Michael, Charles Crabtree, Marc Bendick Jr., Patrick Button et al. 2021. "Sending politicians fake emails is sometimes necessary" *Times Higher Education*, March 29, 2021.
- Button, Patrick. 2019. "Review of Waiting on Retirement: Aging and Economic Insecurity in Low-Wage Work, by Mary Gatta." *Journal of Economic Literature*, 57(2): 440-441. <https://doi.org/10.1257/jel.57.2.434>.
- Button, Patrick. 2017. "Seniors for Hire? Age Discrimination, 'Sex-Plus-Age' Discrimination, and the Effectiveness of Age Discrimination Laws. Prepared as written testimony for EEOC public meeting on June 14, 2017 entitled "The ADEA @ 50 - More Relevant than Ever". 
- Neumark, David, Ian Burn, and Patrick Button. 2017. "Age Discrimination and Hiring of Older Workers" *Federal Reserve Bank of San Francisco Economic Letter # 2017-06*. 
- Neumark, David and Patrick Button. 2014. "Age Discrimination and the Great Recession" *Federal Reserve Bank of San Francisco Economic Letter # 2014-10*. 

### Research in Progress

- Button, Patrick, Barb Lundejberg\*, Yu Liu\*, Luca Fumarco, Ben Harrell, and David Schwegman. 'Discrimination in Access to Mental Health Care: Evidence from an Audit Correspondence Field Experiment.' In the field Nov. 2023. Builds off Fumarco et al. (2023). In the field Nov. 2023.
- Button, Patrick, Javiera Selman\*, David Schwegman, Catherine Balfe\*, and Tran Nguyen-Phuong\*. "Sexual Orientation and Racial Discrimination in Mortgage Lending: Evidence from an Audit Correspondence Field Experiment." In the field Nov. 2023.
- Burn, Ian, Patrick Button, and Simone Skeen. "Subtle Discrimination and Microaggressions in Access to Mental Health Care: Evidence from an Audit Correspondence Field Experiments." (tentative title)
- Burn, Ian, Patrick Button, and Simone Skeen. "Estimating Subtle Discrimination in Microaggressions in Audit Correspondence Field Experiments Using Natural Language Processing" (tentative title)
- "Estimating Discrimination in Experiments in the Presence of Intersectionality" (tentative title)
- Early-stage projects with computer scientists Aron Culotta, Nicholas Mattei, and Disa Sariola on algorithmic fairness and discrimination estimation using computer science approaches and audit correspondence field experiments.

\* = Student/post-doc co-author at time of writing.

**Grants Received, External**

2023	<b>Sloan Foundation</b> Mentoring Conference for Queer Grad Students in Econ (PI) (\$29,960)
2021 - 2025	<b>National Science Foundation</b> CAREER Grant "Sexual Orientation and Gender Identity Discrimination" (PI) (\$400,000)
2019	<b>Boston College Center for Retirement Research</b> (via Social Security Administration) "Do Stronger Employment Discrimination Protections Decrease Reliance on Social Security Disability Insurance? Evidence from the Social Security Reforms." (with Mashfiqur Khan*) (\$44,576)
2019	<b>Borchard Foundation Center on Law &amp; Aging</b> "Do Stronger Employment Discrimination Laws Soften the Blow of Social Security Cuts?" (PI, with Mashfiqur Khan*) (\$19,004)
2018 - 2019	<b>National Institutes of Health</b> - RAND Fellow in the Study of Aging (5T32AG000244-23) (\$50,316)
2018	<b>W.E. Upjohn Institute for Employment Research</b> - Early Career Research Grant "Do Disability Discrimination Laws Help Individuals with Disabilities?" (\$5,000)
2018	<b>W.E. Upjohn Institute for Employment Research</b> - Early Career Research Grant "Do Stronger Disability Discrimination Laws Decrease the Spillover Effects of Social Security Reforms on SSDI Application and Enrollment?" (with Mashfiqur Khan) (\$5,000)
2016 - 2017	<b>NBER Disability Research Consortium</b> via Social Security Administration "The Long-Run Effects of US Disability Discrimination Laws on the Earnings and Social Security Disability Insurance Participation of the Disabled Population" (Co-PI with Philip Armour) (\$75,000)
2015 - 2016	<b>NBER Disability Research Consortium</b> (via Social Security Administration) "A Comprehensive Analysis of the Effects of U.S. Disability Discrimination Laws on the Employment of the Disabled Population" (Co-PI with Philip Armour) (\$75,000)
2014 - 2015	<b>Haynes Foundation</b> - Doctoral Dissertation Fellowship (\$22,000)
2008 - 2009	<b>Social Science and Humanities Research Council of Canada</b> (SSHRC) Joseph-Armand Bombardier Canada Graduate Scholarship (\$17,500)

**Grants Received, Internal**

2022 - 2025	Tulane Center for Excellence Proposal - Trustworthy AI for Social Impact (as Co-I, PI: Aron Colotta) (\$200,000)
2020 - 2021	Newcomb Institute Research Grant (\$3,800)
2020 - 2021	COR Research Fellowship (\$6,000)
2019 - 2020	School of Liberal Arts Faculty Research Award (\$5,000)
2018 - 2019	Carol Lavin Bernick Faculty Grant (\$9,800)
2018	COR Travel Grant (\$500)
2017 - 2018	Department of Economics Research Grant (\$2,000)
2017 - 2018	Newcomb College Institute Faculty Grant (\$2,395)
2017 - 2018	COR Research Fellowship (\$7,973)
2017	Lurcy Award (\$400)
2016 - 2017	Newcomb College Institute Faculty Grant (\$2,813)
2016 - 2017	CELT Student Engagement Grant (\$1,857)
2016 - 2017	Duren Professorship (\$4,000)
2016	Murphy Institute Research Seed Grant (\$2,800)
2015 - 2016	Newcomb College Institute Faculty Grant (\$2,000)
2015 - 2017	Kurzus Family Early Career Professorship in Economics (\$8,000)
2015 - 2016	Murphy Institute New Faculty Research Grant (\$3,000)
2014	UCI AGS Travel Grants
2012 - 2014	UCI Department of Economics Summer Research Fellowship
2012	UCLA Labor and Employment Research Fund Mini-Grant

\* = Student/post-doc co-author at time of writing.

**Honors and Awards**

2023	Provost's Award for Excellence in Equity, Diversity, and Inclusion Research
2023	Lawrence M. v. D. Schloss Prize for Excellence in Economics
2020	Top 10 Reviewer, <i>Labour Economics</i>
2018	Lawrence M. v. D. Schloss Prize for Excellence in Economics
2018	Publons (now Web of Science) Top Peer-Reviewer in Economics & Business (top 1% most reviews)
2015	National Tax Assoc. Outstanding Dissertation in Gov't Finance and Taxation, Runner up
2014	UCI School of Social Sciences' Kathy Alberti Prize for Graduate Student Excellence
2013 - 2014	UCI Center for Economics & Public Policy Fellow
2012 - 2013	UCI Pedagogical Fellow
2010 - 2015	UCI School of Social Sciences Tuition Fellowship
2008 - 2009	University of Toronto Fellowship
2008 - 2009	Mary H. Beatty Fellowship, U. of Toronto
2008	Graduation with High Honours, U. of Regina
2006 - 2007	Academic Gold Scholarships, U. of Regina
2007	David L. Beattie Scholarship in Economics, U. of Regina
2006	Dean's Honours List, U. of Regina
2005	Centennial Merit Scholarship, U. of Regina

**Conference and Seminar Presentations, Organization, and Chairing**

2024	Northeastern (4/18)
2023	American Econ. Assoc. (x3)*, URegina (3/24), USask (3/31), ATL Fed (4/13), U. of Exeter (5/11), U of LA (11/6), AEA CSQIEP LGBTQ+ PhD Student Mentoring Conference (6/11-6/12)*
2022	Harvard Kennedy (ESP) (3/11), U. E. Anglia: Discrimination & Diversity Workshop (6/20)*, Warwick Summer School: Behavioral Sci. of Diversity (6/29), S. Econ. Assoc. (11/20)
2021	American Econ. Assoc. (x2)* (1/4), Ohio U. (2/12), SDSU (11/18)
2020	American Econ. Assoc. (1/6), Gerontological Society of America (11/6), Southern Economic Assoc. (x2)* (11/22)
2019	American Econ. Assoc. (1/6)*, Vanderbilt Applied Microeconomics (7/5), NBER Summer Institute - Social Security (7/24), Tulane Law School (10/1), Empirical Legal Studies (11/15), Southern Econ. Assoc. (11/25)
2018	American Econ. Assoc. (1/6)*, Sloan Conference on Aging & Work (1/18), Auburn (3/9), U. of Regina (3/29), Bush School at TAMU (4/12), IZA/SOLE Transatlantic (5/5), Stockholm (6/14), U. Libre de Bruxelles (6/21), U. of Victoria (6/25), Hoover Institute (9/11), Boston College Center for Retirement Research (11/7), Assoc. for Public Policy Analysis & Management (11/9)
2017	IZA Junior/Senior Symposium (5/1), Lincoln Institute (5/5), National Press Foundation (10/15), American Tax Policy Institute (11/17)
2016	Ohio State (2/19), Michigan Retirement Research Center (4/15), Tulane (4/27), Western Econ. Assoc. (6/30), National Tax Assoc.* (11/11)
2015	RAND (1/29), UW-Stout (2/3), Huron University College (2/9), Tulane (2/18, 10/7), Boston College Center for Retirement Research (11/18), National Tax Assoc. (11/19), Southern Economic Assoc. (11/22)
2014	UC Irvine (4/29, 5/23, 10/7, 12/1), Southern Economic Assoc. (11/22), Assoc. for Public Policy Analysis & Management (11/6), Canadian Econ. Assoc. (6/1)
2012	UC Irvine (5/30)

\* = Organized / chaired a session, otherwise all others are presentations by me or my research.

**Teaching at Tulane**

Spring 2025	<i>[CAIDS course releases]</i>
Fall 2024	<i>[NSF course release]</i>
Spring 2024	ECON 7175-01 (Ph.D. Econometrics III)
Fall 2023	<i>[CAIDS course releases]</i>
Spring 2023	<i>[Sabbatical]</i>
Fall 2022	ECON 4970-01 & -02, 6970-01 (Econ. of Discrimination)
Spring 2022	ECON 7175-01 (Ph.D. Econometrics III)
Fall 2021	ECON 3320-01 (Urban Econ.), ECON 4970-01 & -02, 6970-01 (Econ. of Discrimination)
Spring 2021	ECON 3810-01 (Labor Economics)
Fall 2020	ECON 3810-01 (Labor Economics), ECON 3320-01 (Urban Economics), ECON 3320-02 (Urban Economics)
Spring 2020	ECON 7175-01 (Ph.D. Econometrics III),
Fall 2019	ECON 3810-01 (Labor Economics), ECON 3320-01 (Urban Economics)
Spring 2019	<i>[Research leave via NIH-funded postdoc]</i>
Fall 2018	<i>[4th year research leave]</i>
Spring 2018	ECON 3320-01 (Urban Economics), ECON 7175-01 (Ph.D. Econometrics III)
Fall 2017	ECON 3810-01 (The Economics of Labor), ECON 3320-01 (Urban Economics)
Spring 2017	ECON 3810-01 (The Economics of Labor), ECON 4980-01, 6980-01 (Experimental Methods in Labor)
Fall 2016	ECON 3320-01 (Urban Economics), ECON 3810-01 (The Economics of Labor)
Spring 2016	ECON 3320-01 (Urban Economics), ECON 7175-01 (Ph.D. Econometrics III)
Fall 2015	ECON 3320-01 (Urban Economics),

**Academic Programming at Tulane**

2016 - Present	Co-Instructor for Interdisciplinary Seminar Courses, Ph.D. in Aging Studies
2021	Presenter, "Faculty Fridays", Office of Multicultural Affairs
2021	Host, Honors Thesis Forum April 2021
2018	Panelist "Reaching the Other Side of the Glass Ceiling: A Panel Discussion on Overcoming Discrimination in the Workplace" (Albert Lepage Center)
2016 - 2018	CELT Research Roundtables with Students
2017	Co-Organizer/Panelist "How to Navigate being Women in Male-Dominant Fields"

**Advising and Mentoring at Tulane****Pre-Tenure Faculty:**

2020 - 2021	Emily Cook (meeting frequency: every three weeks)
2019 - 2021	Elliott Isaac (meeting frequency: every three weeks)

**Post-Docs:**

2021 - 2023	Javiera Selman (Assistant Professor, Department of Economics, University of Chile)
2019 - 2021	Luca Fumarco (Assistant Professor, Masaryk University)
2017 - 2019	Mashfiqur Khan (Bates White Consulting)

**Ph.D. Dissertations:**

Current	Truc Bui*, Alexander Siebert, Lucas Greer (at Pardee-RAND), Yu Liu, Barbara Lundebjerg
2023	Louis Lippens (at UGent, external dissertation reviewer)
2019	Mary Penn* (Analysis Group) Brigham Walker (Research Assistant Professor, Public Health, Tulane University)
2018	Jacqueline Fiore (Economist, Center for Medicare and Medicaid Services), Michael Spanbauer (Project Manager, NSPARC, Mississippi State University)

**Ph.D. Field Papers:**

2023	Barb Lundebjerg, Yu Liu
2021	Truc Bui*, Kerui Geng*, Jingyi Zhang*
2019	Mary Penn*
2018	Sanjukta Basu, Siyu Quan, Brigham Walker, Rujun Zhao

**Ph.D. Aging Studies Rotations:**

2020	Elyce Picciotti
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**Undergraduate Honors Theses:**

2022 - 2023	Abby Wilhelm*
2022	Chase Farha*
2021 - 2022	Batu El*
2020 - 2021	Emma Brick-Hezeau*, Kyla Denwood
2019 - 2020	E Dils*, Daniel Goldstein
2017 - 2018	Cathy Balfe*, Will Shipman*
2015 - 2016	Juan Fernando Gomez*, Becca Greaney*, Lindsay Johnson*, Adam Yohanan

**Undergraduate Summer / Independent Research Mentoring:**

2020	Kyla Denwood (x2), Batu El (x2), Matthew Shernicoff
2019	E Dils

**Undergraduate Major Advising:** 80+ students since 2015.

**Service, Tulane University**

2022 - Present	Member, Advisory Board, Center for Engaged Learning and Teaching (CELT)
2016 - Present	Member, Ph.D. in Aging Studies Examination Committees
2023 - 2024	Member, Search Committee for Chair of Dept. of Biostats & Data Science
2019 - 2022	Member, Social/Behavioral IRB Board
2021 - 2022	Faculty Advisor, Tulane eSports Club
2019 - 2021	Member, Faculty Review Board, Tulane Journal of Policy & Political Economy
2021	Chair, Quality Enhancement Plan - Data Literacy Education Sub-Committee
2021	Member, Quality Enhancement Plan - Data Literacy Committee
2019 - 2020	Member, Economics of Education Hiring Committee
2017 - 2018	Chair, Applied Microeconomics Hiring Committee
2016 - 2017	Co-Organizer, Department of Economics Seminar Series
2016 - 2017	Member, Newcomb-Tulane College Grant Committee



**Service, External****Equity, Diversity, and Inclusion (EDI) Initiatives in Economics:**

2018 - Present	Committee for the Status of LGBTQ+ Individuals in the Economics Profession (CSQIEP) Liaison for Tulane University
2023 - 2024	Co-Organizer, 2nd AEA CSQIEP Queer Economics PhD Student Mentoring Conference
2023	Co-Organizer, Inaugural AEA CSQIEP Queer Economics PhD Student Mentoring Conference (and PI on NSF CAREER and Sloan Foundation grants funding this.)
2022 - 2023	Organized nine seminar sessions on “Discrimination and Disparities” at the 2023 AEA.
2021 - 2022	Co-Organizer, CSQIEP Online Mentoring Program for LGBTQ+ Economists
2020 - 2021	Organizer of “Pink Papers” sessions at 2020 SEA (two) and 2021 AEA (three)
2020 - 2021	Organizer of LGBTQ+ Economists and Allies Happy Hours on Zoom
2020	Co-Creator, CSQIEP Online Mentoring Program for LGBTQ+ Economists
2020	Co-Organizer, CSQIEP Virtual Mentoring Seminars for LGBTQ+ Economics Students
2020	Co-Organizer and Co-Founder, Discrimination and Disparities Online Seminar
2018	Panelist, “Job Market Advice for LGBTQ Ph.D. Students” at APPAM Conference 2018

**Grant Proposal Referee:**

2022	Social Science and Humanities Research Council (SSRHC) Insight Grant, Russell Sage Foundation
2020	Community Influences on Health Behavior (CIHB) Study Section, National Institutes of Health
2020	Marie Skłodowska Curie Actions Grant (MSCA-COFUND IF@ULB)
2016	National Science Foundation (NSF) - Economics

**Conference Committees:**

2023 - 2024	American Economic Association Ad-Hoc Committee on the Future of AEA Conferences
2022	American Economic Association 2023 Annual Meeting
2016	National Tax Association 2016 Annual Meeting (labor sub-committee)

**Government Consulting:**

2019 - Present	Consultant on economic development policy for Louisiana Legislative Auditor
2021	Consultant for the United States Senate Special Committee on Aging
2017	Expert Panelist for EEOC Public Meeting - “The ADEA @ 50 - More Relevant than Ever”

**Journal Editor:**

2023 - 2024	Journal of Economics, Race, and Policy - <a href="#">Special Issue on LGBTQ+ Economics</a> .
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**Journal Referee** (see also my [Web of Science](#) profile):

2023	Review of Econ. & Stat., J. of Political Economy - Microeconomics, J. of Human Resources, Management Science (x2)
2022	J. of Labor. Econ., Amer. Soc. Rev., AEJ: Econ. Policy (x2), Euro. Econ. Rev. (x2), Health Econ. (x2), J. of Pop. Econ. (x2)
2021	AEJ: Applied, J. of Labor. Econ. (x2), J. of Human Resources, J. of Policy Analysis & Mgmt., Labour Economics (x2), J. of Pop. Econ., Econ. Letters (x2), J. of Geront.: Soc. Sci. (x2), Frontiers in Psych., Econ. Development Quarterly (x2), Palgrave MacMillan Books
2020	Quarterly J. of Econ., J. of Labor Econ., J. of Human Resources, Amer. Econ. J.: Applied, Management Science, J. of Policy Analysis & Management, Southern Econ. J., LABOUR, Econ. Development Quarterly (x3), J. of Gerontology: Soc. Sci., Econ. J. Watch Tulane J. of Policy and Political Economy (undergrad journal)

2019	J. of the American Stat. Assoc., Labour Economics, Econ. Development Quarterly
2018	J. of Public Economics, J. of Urban Economics (x3), J. of Health Economics, Labour Economics, National Tax J., ILR Review, Econ. Development Quarterly (x3), LABOUR, Sociological Methods and Res. (x2), Oxford Res. Ency. of Econ. & Finance
2017	J. of Human Resources, J. of Urban Economics (x2), Labour Economics, J. of Policy Analysis & Management, Economic Development Quarterly, Economics and Human Biology, Soc. Methods and Research, CA J. of Public Policy
2016	Review of Economics and Statistics, J. of Labor Economics, J. of Human Resources, ILR Review, Contemp. Econ. Policy, J. of Econ. Psych., Soc. Methods and Research
2015	Economic Development Quarterly, Public Finance Review, Research on Aging
2013	Association for Institutional Research (x2)
2012	Economics of Governance

## Professional Development and Training

### Teaching and Pedagogy:

2020	<b>Online Teaching Training</b> , Center for Engaged Learning and Teaching (CELT), Tulane U. A workshop to provide faculty with the fundamentals of course design as they apply to online pedagogy.
2020	<b>WikiEdu Instructor Training</b> Training to prepare instructors to guide students in writing for Wikipedia, through the <a href="#">WikiEdu</a> program. Mentored students in Urban Econ (Fall '20) through writing for Wikipedia.
2012 - 2013	<b>Pedagogical Fellows Program</b> , UC Irvine A selective year-long (9 credit hour) faculty development program covering course construction, active learning, online courses, classroom technology, equity, diversity, and inclusion (EDI), mentoring, and many other topics.

### Management and Administration at Tulane:

2023 - Present	<b>Tulane Manager Development Program</b> , Office of HR & Institutional Equity <i>In Progress</i> . Completed modules: Accommodations and Leave Management, Digital Collaboration Tools
2023	<b>Courseleaf CLSS Training</b> , Office of the University Registrar How to use the Courseleaf CLSS system to submit, approve, and manage courses for submission to the Registrar for review.
2023	<b>Equitable Faculty Search Training</b> , School of Liberal Arts Addressed reasons why equity in search is important and how decision making can be more equitable and less error-prone. Annual since 2022.
2023	<b>Student Hiring Manager Training</b> , Office of HR & Institutional Equity How to use the Student Employment Automated system to initiate the hiring process for student workers.

### Safety and Emergency Response:

2023	<b>Question, Persuade, Refer (QPR) Training</b> , Wave of Support, Tulane U. Emergency response training to detect and prevent suicidal crises.
2023	<b>Emergency and Fire Response Training</b> , Office of Env. Health & Safety, Tulane U. Completed Modules: Emergency and Fire Preparedness - Life Safety, Hazard Communication, Fire Extinguisher Safety, Emergency Action Plans (EAP)

## Citizenship and Work Authorization

Canada (Citizenship), United States (Permanent Resident)

## Languages

English (Native), French (Intermediate)