

Patrick Button

🗨️ Pronouns: They/Them or He/Him [?](#)

Executive Director
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Education

2015	Ph.D.	Economics	University of California, Irvine
2010	M.A.	Economics	University of Toronto
2008	B.A. Honours	Economics	University of Regina

Employment

2022 - Present	Executive Director, The Connolly Alexander Institute for Data Science (previously called The Data Hub: Tulane Center for Data Literacy)
2021 - Present	Associate Professor, Department of Economics, Tulane University
2015 - 2021	Assistant Professor, Department of Economics, Tulane University
2018 - 2019	NIH/NIA Post-Doctoral Fellow, Center for the Study of Aging , RAND Corporation
2010	Economist, Horizontal Policy Unit, Industry Canada

Professional Affiliations

2025 - Present	Research Associate, Economics of Aging , National Bureau of Economic Research
2025 - 2028	Associate Professor (status only), Graduate Department of Economics, University of Toronto
2024 - Present	Director and Founder, Discrimination, Disparities, and Data Lab (D³L)
2023 - Present	Research Fellow, IZA Network at LISER
2022 - Present	Associate Director and Co-Founder, Center for Community-Engaged AI (CEAI)
2022 - Present	Invited Researcher, J-PAL North America
2019 - Present	Research Affiliate, Health Equity and Access Lab , Tulane University
2016 - Present	Affiliated Faculty, Tulane Center for Aging
2015 - Present	Faculty Fellow, Newcomb Institute
2019 - 2025	Faculty Research Fellow, Economics of Aging , National Bureau of Economic Research
2017 - 2023	Research Affiliate, IZA Institute of Labor Economics

Research Areas

Econ. Fields: experimental, labor, law and economics, public, urban, health, pedagogy




Topics: economics of discrimination, audit studies, economics of aging, retirement, economics of disability, LGBTQIA+ policy, discrimination law, applied AI (NLP/LLMs) scholarship of teaching and learning (SoTL), recessions, field experiments, Social Security programs, empirical legal studies, tax incentives for the film industry

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Articles (Peer Reviewed)

- Sariola, Disa**, Patrick Button, Aron Culotta, and Nicholas Mattei. 2025. "The Illusion of Fairness: Auditing Fairness Interventions with Audit Studies." Forthcoming at the *Proceedings of the Association for the Advancement of Artificial Intelligence (AAAI)*.
<https://doi.org/10.1609/aaai.v40i46.41267> 🔓
- Alm, Jim, Patrick Button, Christine P. Smith, and Toni Weiss. 2025. "Do Academic Honesty Statements Work? Evidence from a Randomized Control Trial." Forthcoming at the *Journal of Economic Education*.
<https://doi.org/10.1080/00220485.2025.2541611>
- Fumarco, Luca*, Benjamin Harrell**, Patrick Button, David J. Schwegman, and E Dils***. 2024. "Gender Identity-, Race-, and Ethnicity-based Discrimination in Access to Mental Health Care: Evidence from an Audit Correspondence Field Experiment." *American Journal of Health Economics*, 10(2): 182-214.
<https://doi.org/10.1086/728931> 📄
- Balfe, Catherine***, Patrick Button, Mary Penn**, and David Schwegman**. 2023. "Infrequent Identity Signals and Detection Risks in Audit Correspondence Studies." *Field Methods*, 35(1): 3-17.
<https://doi.org/10.1177/1525822X211057623>. 📄
- Burn, Ian, Patrick Button, Luis Munguia Corella**, and David Neumark. 2022. "Does Ageist Language in Job Ads Predict Age Discrimination in Hiring?" *Journal of Labor Economics*, 40(3): 613-67.
<https://doi.org/10.1086/717730>. 📄
- Button, Patrick, Mashfiqur Khan*, and Mary Penn**. 2022. "Do Stronger Employment Discrimination Protections Decrease Reliance on Social Security Disability Insurance? Evidence from the Social Security Reforms." *Journal of the Economics of Ageing*, 22(June): 100370.
<https://doi.org/10.1016/j.jeoa.2022.100370>. 📄
- Button, Patrick. 2021. "Can Tax Incentives Create a Local Film Industry? Evidence from Louisiana and New Mexico." *Journal of Urban Affairs*, 43(5):658-84. <https://doi.org/10.1080/07352166.2018.1530570>. 📄
- Button, Patrick, LaPorchia A. Collins, Augustine Denteh, Benjamin Harrell**, Elliott Isaac, Mónica I. García-Pérez, and Engy Ziedan. 2021. "Teaching Controversial and Contemporary Topics in Economics Using a Jigsaw Literature Review Activity." *Journal of Economic Education*, 52(4): 286-95.
<https://doi.org/10.1080/00220485.2021.1963373>. 📄
- Bui, Truc T. M.**, Patrick Button, and Elyce G. Picciotti**. 2020. "Early Evidence on the Impact of Coronavirus Disease 2019 (COVID-19) and the Recession on Older Workers." *Public Policy & Aging Report*, 30(4): 154-59. <https://doi.org/10.1093/ppar/praa029>. 🔓
- Burn, Ian, Patrick Button, Ted Figinski, and Joanne Song McLaughlin. 2020. "Why Retirement, Social Security, and Age Discrimination Policies Need to Consider the Intersectional Experiences of Older Women." *Public Policy & Aging Report*, 30(3):101-06. <https://doi.org/10.1093/ppar/praa017>. 🔓
- Button, Patrick, and Brigham Walker**. 2020. "Employment Discrimination Against Indigenous Peoples in the United States: Evidence from a Field Experiment." *Labour Economics*, 65(August):101851.
<https://doi.org/10.1016/j.labeco.2020.101851>. 📄
- Neumark, David, Ian Burn, and Patrick Button. 2019. "Is it Harder for Older Workers to Find Jobs? New and Improved Evidence from a Field Experiment." *Journal of Political Economy*, 127(2):922-70.
<https://doi.org/10.1086/701029>. 📄

- Neumark, David, Ian Burn, Patrick Button, and Nanneh Chehras. 2019. "Do State Laws Protecting Older Workers from Discrimination Reduce Age Discrimination in Hiring? Evidence from a Field Experiment." *Journal of Law and Economics*, 62(2):373-402. <https://doi.org/10.1086/704008>. 
- Button, Patrick. 2019. "Do Tax Incentives Affect Business Location and Economic Development? Evidence from State Film Incentives." *Regional Science and Urban Economics*, 77:315-39. <https://doi.org/10.1016/j.regsciurbeco.2019.06.002>. 
- Johnson, Lindsay***, Michael Spanbauer**, and Patrick Button. 2019. "How Valuable are National Parks? Evidence from a Proposed National Park Expansion in Alaska." *Journal of Parks and Recreation Administration*, 37(2):1-25. <https://js.sagamorepub.com/index.php/jpra/article/view/8968>. 
- Button, Patrick. 2018. "A Replication of 'Do Voters Affect or Elect Policies? Evidence from the U.S. House' (The Quarterly Journal of Economics, 2004)." *Public Finance Review*, 46(5):886-93. <https://doi.org/10.1177/1091142117721739>. 
- Button, Patrick. 2018. "Expanding Employment Discrimination Protections for Individuals with Disabilities: Evidence from California." *Industrial and Labor Relations Review*, 71(2):365-93. <https://doi.org/10.1177/0019793917716633>. 
- Neumark, David, Joanne Song, and Patrick Button. 2017. "Does Protecting Older Workers from Discrimination Make It Harder to Get Hired? Evidence from Disability Discrimination Laws." *Research on Aging*, 39(1): 29-63. <https://doi.org/10.1177/0164027516656142>. 
- Button, Patrick. 2016. "Model Uncertainty and Model Averaging in Regression Discontinuity Designs." *Journal of Econometric Methods*, 5(1): 103-16. <https://doi.org/10.1515/jem-2014-0016>. 
- Neumark, David and Patrick Button. 2014. "Did Age Discrimination Protections Help Older Workers Weather the Great Recession?" *Journal of Policy Analysis and Management*, 33(3): 566-601. <https://doi.org/10.1002/pam.21762>. 

Other Academic Publications (Invited)

- Button, Patrick, Christopher Carpenter, and Donn Feir. 2025. "Introduction to the Special Issue on LGBTQ+ Economics." *Journal of Economics, Race, and Policy*, 8:105-108. <https://doi.org/10.1007/s41996-025-00170-w>. 
- Harrell, Benjamin*, Luca Fumarco*, Patrick Button, David Schwegman, and Kyla Denwood***. 2023. "The Impact of COVID-19 on Access to Mental Healthcare Services" *AEA Papers and Proceedings*, 113:420-2. <https://doi.org/10.1257/pandp.20231058>. 
- Button, Patrick, and David Neumark. 2022. "Age Discrimination's Challenge to the American Economy" *The NBER Reporter*, October 2022, No. 3, <https://www.nber.org/reporter/2022number3/age-discriminations-challenge-american-economy>. 
- Button, Patrick. 2020. "Population Aging, Age Discrimination, and Age Discrimination Protections at the 50th Anniversary of the Age Discrimination in Employment Act." In Czaja, Sara J., Joseph Sharit, and Jacquelyn James (Eds.). *Current and Emerging Trends in Aging and Work*. Springer: New York. https://doi.org/10.1007/978-3-030-24135-3_9. 
- Button, Patrick. 2019. "Review of Waiting on Retirement: Aging and Economic Insecurity in Low-Wage Work, by Mary Gatta." *Journal of Economic Literature*, 57(2): 440-441. <https://doi.org/10.1257/jel.57.2.434>.
- Armour, Philip, Patrick Button, and Simon Hollands**. 2018. "Disability Saliency and Discrimination in Hiring." *AEA Papers and Proceedings*, 108:262-66. <https://doi.org/10.1257/pandp.20181045>. 
- Neumark, David, Ian Burn, and Patrick Button. 2017. "Age Discrimination and Hiring of Older Workers" *Federal Reserve Bank of San Francisco Economic Letter # 2017-06*. 
- Neumark, David, Ian Burn, and Patrick Button. 2016. "Experimental Age Discrimination Evidence and the Heckman Critique." *American Economic Review*, 106(5): 303-08. <https://doi.org/10.1257/aer.p20161008>. 

* = Co-author was a post-doc (*), grad student (**), or undergrad student (***) when first added as a co-author, for projects I started after grad school.

Neumark, David and Patrick Button. 2014. “Age Discrimination and the Great Recession” *Federal Reserve Bank of San Francisco Economic Letter # 2014-10*. [📄](#)

Teaching and Pedagogy Publications

Alm, Jim, Patrick Button, Christine P. Smith, and Toni Weiss. 2025. “Do Academic Honesty Statements Work? Evidence from a Randomized Control Trial.” Forthcoming at the *Journal of Economic Education*. <https://doi.org/10.1080/00220485.2025.2541611>

Button, Patrick. 2023. “The Do’s and Don’ts of Writing Diversity Statements and Some Ideas to Get Started.” In Deryugina, Tatyana (Ed.) *Thriving in Economics: PhD Student Edition*. Sequitur News. <https://ai4good.org/product/thriving-econ-phd/>. [📄](#)

Button, Patrick, Bea Harley**, and Mikey Pastrana. 2023. “Assessment Report for: Inaugural AEA CSQIEP Queer PhD Student Mentoring Conference”

Button, Patrick, LaPorchia A. Collins, Augustine Denteh, Benjamin Harrell**, Elliott Isaac, Mónica I. García-Pérez, and Engy Ziedan. 2021. “Teaching Controversial and Contemporary Topics in Economics Using a Jigsaw Literature Review Activity.” *Journal of Economic Education*, 52(4): 286-95. <https://doi.org/10.1080/00220485.2021.1963373>. [📄](#)

Button, Patrick. 2014. “Think-Pair-Share: Where Does the Unemployment Rate Come From?” in *The Ultimate Guide to Teaching Macroeconomics* by Wayne Geerling, Lee Coppock, Kim Holder, and James Tierney

Others Publications

Button, Patrick, Philip Armour, and Simon Hollands**. 2023. “Estimating the Effects of the ADA Amendments Act on the Hiring and Termination of Individuals with Disabilities, Using New Disability Categorizations.” Upjohn Working Paper # 22-377. <https://doi.org/10.17848/wp22-377>. [📄](#)

Gaddis, S. Michael, Charles Crabtree, Marc Bendick Jr., Patrick Button et al. 2021. “Sending politicians fake emails is sometimes necessary” *Times Higher Education*, March 29, 2021.

Button, Patrick. 2017. “Seniors for Hire? Age Discrimination, ‘Sex-Plus-Age’ Discrimination, and the Effectiveness of Age Discrimination Laws. Prepared as written testimony for EEOC public meeting on June 14, 2017 entitled “The ADEA @ 50 - More Relevant than Ever”. [📄](#)

Works Under Review

Button, Patrick, and S. Michael Gaddis (co-eds.). “Proposal: Oxford Economic Handbook of Labor Market Discrimination.” Solicited by Oxford University Press.

Research in Progress

Button, Patrick, Barbara Lundebjerg**, Yu Liu**, Luca Fumarco, and Ben Harrell. “Discrimination in Access to Mental Health Care: Evidence from an Audit Correspondence Field Experiment.” Data collection ongoing. Builds off [Fumarco et al. \(2024\)](#).

Button, Patrick, Hussain Hadah*, Javiera Selman*, Baris Alan**, Tran Nguyen-Phuong***. “Sexual Orientation and Racial Discrimination in Mortgage Lending: Evidence from an Audit Correspondence Field Experiment.” Data collection ongoing.

Skeen, Simone**, Patrick Button, and Daniel Lau**. “Linguistic Markers of Subtle Discrimination Among Mental Healthcare Professionals.”

Hadah, Hussain*, Patrick Button, Doug Harris, Barbara Lundebjerg**, and Baris Alan**. “Parent’s Choice or School’s Choice? Discrimination Against Students in Admission to Private, Charter, and Traditional Public Schools.”

Button, Patrick, Clare Daniel, Hussain Hadah*, Julie Hernandez, and Mirya Holman. "Crisis Pregnancy Centers as Institutional Conduits of Contraceptive Misinformation: Evidence from an Audit Correspondence Field Experiment" (tentative title)

Fumarco, Luca, Štěpán Mikula, and Patrick Button. "Did the EU Temporary Protection Act Reduce Employment Barriers Facing Ukrainian Refugees? Evidence from an Audit Field Experiment." (tentative title)

Button, Patrick, Chenxi Li**, and Brigham Walker. "Does Racial Concordance Reduce Discrimination in Access to Mental Health Care? Evidence from an Audit Correspondence Field Experiment"

Grants Received, External

- 2025 - 2028 **J-PAL Social Policy Research Initiative / Racial Equity Special Topic RFP**
 "Parent's Choice or School's Choice? Discrimination Against Students in Admission to Private, Charter, and Traditional Public Schools" (\$140,747)
(PI with Hussain Hadah, Doug Harris, and Barbara Lundebjerg**)*
(Inclusive of in-kind part - time research management from J-PAL - \$26,893.)
- 2026 - 2027 **Alfred P. Sloan Foundation / Social Science Research Council**
 "Economic Research Rescue Fund : CAREER : Mortgage and Healthcare Discrimination" (\$17,985)
- 2023 **Alfred P. Sloan Foundation** *Mentoring Conference for Queer Grad Students in Economics (PI)* (\$29,960)
- 2021 - 2026 **National Science Foundation CAREER Grant**
 "Mortgage and Healthcare Discrimination During COVID - 19 Pandemic and Use of Text Data in Economics" (PI) (\$400,000) (Original end date and award amount.
 Grant was terminated Apr. 25, 2025 during DOGE raid on the NSF.)
- 2019 **Boston College Center for Retirement Research** (via Social Security Administration)
 "Do Stronger Employment Discrimination Protections Decrease Reliance on Social Security Disability Insurance? Evidence from the Social Security Reforms."
 (with Mashfiqur Khan*) (\$44,576)
- 2019 **Borchard Foundation Center on Law & Aging**
 "Do Stronger Employment Discrimination Laws Soften the Blow of Social Security Cuts?" (PI, with Mashfiqur Khan*) (\$19,004)
- 2018 - 2019 **National Institutes of Health** - RAND Fellow in the Study of Aging
 (5T32AG000244-23) (\$50,316)
- 2018 **W.E. Upjohn Institute for Employment Research** - Early Career Research Grant
 "Do Disability Discrimination Laws Help Individuals with Disabilities?" (\$5,000)
- 2018 **W.E. Upjohn Institute for Employment Research** - Early Career Research Grant
 "Do Stronger Disability Discrimination Laws Decrease the Spillover Effects of Social Security Reforms on SSDI Application and Enrollment?" (with Mashfiqur Khan) (\$5,000)
- 2016 - 2017 **NBER Disability Research Consortium** via Social Security Administration
 "The Long-Run Effects of US Disability Discrimination Laws on the Earnings and Social Security Disability Insurance Participation of the Disabled Population"
 (Co-PI with Philip Armour) (\$75,000)
- 2015 - 2016 **NBER Disability Research Consortium** (via Social Security Administration)
 "A Comprehensive Analysis of the Effects of U.S. Disability Discrimination Laws on the Employment of the Disabled Population" (Co-PI with Philip Armour) (\$75,000)
- 2014 - 2015 **Haynes Foundation** - Doctoral Dissertation Fellowship (\$22,000)
- 2008 - 2009 **Social Science and Humanities Research Council of Canada (SSHRC)**
 Joseph-Armand Bombardier Canada Graduate Scholarship (\$17,500)

* = Co-author was a post-doc (*), grad student (**), or undergrad student (***) when first added as a co-author, for projects I started after grad school.

Grants Received, Internal

2022 - 2025	Tulane Center for Excellence Proposal - Community-Engaged AI (as Co-I, PI: Aron Culotta) (\$600,000)
2020 - 2021	Newcomb Institute Research Grant (\$3,800)
2020 - 2021	COR Research Fellowship (\$6,000)
2019 - 2020	School of Liberal Arts Faculty Research Award (\$5,000)
2018 - 2019	Carol Lavin Bernick Faculty Grant (\$9,800)
2018	COR Travel Grant (\$500)
2017 - 2018	Department of Economics Research Grant (\$2,000)
2017 - 2018	Newcomb College Institute Faculty Grant (\$2,395)
2017 - 2018	COR Research Fellowship (\$7,973)
2017	Lurcy Award (\$400)
2016 - 2017	Newcomb College Institute Faculty Grant (\$2,813)
2016 - 2017	CELT Student Engagement Grant (\$1,857)
2016 - 2017	Duren Professorship (\$4,000)
2016	Murphy Institute Research Seed Grant (\$2,800)
2015 - 2016	Newcomb College Institute Faculty Grant (\$2,000)
2015 - 2017	Kurzus Family Early Career Professorship in Economics (\$8,000)
2015 - 2016	Murphy Institute New Faculty Research Grant (\$3,000)
2014	UCI AGS Travel Grants
2012 - 2014	UCI Department of Economics Summer Research Fellowship
2012	UCLA Labor and Employment Research Fund Mini-Grant

Honors and Awards

2025	2024 Top Scholar by ScholarGPS (Top 0.5% of all scholars worldwide)
2025	JAMA Pediatrics Top Reviewer
2023	Provost's Award for Excellence in Equity, Diversity, and Inclusion Research
2023	Lawrence M. v. D. Schloss Prize for Excellence in Economics
2020	Top 10 Reviewer, <i>Labour Economics</i>
2018	Lawrence M. v. D. Schloss Prize for Excellence in Economics
2018	Publons (now Web of Science) Top Peer-Reviewer in Economics & Business (top 1% most reviews)
2015	National Tax Assoc. Outstanding Dissertation in Gov't Finance and Taxation, Runner up
2014	UCI School of Social Sciences' Kathy Alberti Prize for Graduate Student Excellence
2013 - 2014	UCI Center for Economics & Public Policy Fellow
2012 - 2013	UCI Pedagogical Fellow
2010 - 2015	UCI School of Social Sciences Tuition Fellowship
2008 - 2009	University of Toronto Fellowship
2008 - 2009	Mary H. Beatty Fellowship, U. of Toronto
2008	Graduation with High Honours, U. of Regina
2006 - 2007	Academic Gold Scholarships, U. of Regina
2007	David L. Beattie Scholarship in Economics, U. of Regina
2006	Dean's Honours List, U. of Regina
2005	Centennial Merit Scholarship, U. of Regina

Conference and Seminar Presentations, Organization, and Chairing

2026	LSU Symposium on the New Hollywood (5/2)
2025	Tulane Applied AI Seminar (4/9), UC Irvine (6/5)
2024	Northeastern (4/18)
2023	American Econ. Assoc. (x3)*, URegina (3/24), USask (3/31), ATL Fed (4/13), U. of Exeter (5/11), U of LA (11/6), AEA CSQIEP LGBTQ+ PhD Student Mentoring Conference (6/11-6/12)*
2022	Harvard Kennedy (ESP) (3/11), U. E. Anglia: Discrimination & Diversity Workshop (6/20)*,

* = Organized / chaired a session, otherwise all others are presentations by me of my research.

	Warwick Summer School: Behavioral Sci. of Diversity (6/29), S. Econ. Assoc. (11/20)
2021	American Econ. Assoc. (x2)* (1/4), Ohio State U. (2/12), SDSU (11/18)
2020	American Econ. Assoc. (1/6), Gerontological Society of America (11/6), Southern Economic Assoc. (x2)* (11/22)
2019	American Econ. Assoc. (1/6)*, Vanderbilt Applied Microeconomics (7/5), NBER Summer Institute - Social Security (7/24), Tulane Law School (10/1), Empirical Legal Studies (11/15), Southern Econ. Assoc. (11/25)
2018	American Econ. Assoc. (1/6)*, Sloan Conference on Aging & Work (1/18), Auburn (3/9), U. of Regina (3/29), Bush School at TAMU (4/12), IZA/SOLE Transatlantic (5/5), Stockholm (6/14), U. Libre de Bruxelles (6/21), U. of Victoria (6/25), Hoover Institute (9/11), Boston College Center for Retirement Research (11/7), Assoc. for Public Policy Analysis & Management (11/9)
2017	IZA Junior/Senior Symposium (5/1), Lincoln Institute (5/5), National Press Foundation (10/15), American Tax Policy Institute (11/17)
2016	Ohio State (2/19), Michigan Retirement Research Center (4/15), Tulane (4/27), Western Econ. Assoc. (6/30), National Tax Assoc.* (11/11)
2015	RAND (1/29), UW-Stout (2/3), Huron University College (2/9), Tulane (2/18, 10/7), Boston College Center for Retirement Research (11/18), National Tax Assoc. (11/19), Southern Economic Assoc. (11/22)
2014	UC Irvine (4/29, 5/23, 10/7, 12/1), Southern Economic Assoc. (11/22), Assoc. for Public Policy Analysis & Management (11/6), Canadian Econ. Assoc. (6/1)
2012	UC Irvine (5/30)

Teaching at Tulane

Fall 2026	ECON 4971-01 & -02, 6971-01 (NTC CURE pilot course)
Spring 2026	ECON 7175-01 (Ph.D. Econometrics III)
Spring 2024	ECON 7175-01 (Ph.D. Econometrics III)
Fall 2022	ECON 4970-01 & -02, 6970-01 (Econ. of Discrimination)
Spring 2022	ECON 7175-01 (Ph.D. Econometrics III)
Fall 2021	ECON 3320-01 (Urban Econ.), ECON 4970-01 & -02, 6970-01 (Econ. of Discrimination)
Spring 2021	ECON 3810-01 (Labor Economics)
Fall 2020	ECON 3810-01 (Labor Economics), ECON 3320-01 (Urban Economics), ECON 3320-02 (Urban Economics)
Spring 2020	ECON 7175-01 (Ph.D. Econometrics III),
Fall 2019	ECON 3810-01 (Labor Economics), ECON 3320-01 (Urban Economics)
Spring 2018	ECON 3320-01 (Urban Economics), ECON 7175-01 (Ph.D. Econometrics III)
Fall 2017	ECON 3810-01 (The Economics of Labor), ECON 3320-01 (Urban Economics)
Spring 2017	ECON 3810-01 (The Economics of Labor), ECON 4980-01, 6980-01 (Experimental Methods in Labor)
Fall 2016	ECON 3320-01 (Urban Economics), ECON 3810-01 (The Economics of Labor)
Spring 2016	ECON 3320-01 (Urban Economics), ECON 7175-01 (Ph.D. Econometrics III)
Fall 2015	ECON 3320-01 (Urban Economics),

* = Organized / chaired a session, otherwise all others are presentations by me or my research.

Academic Programming at Tulane

2025 - 2026	Co-Chair, AI Literacy Minor Creation Committee
2016 - Present	Co-Instructor for Interdisciplinary Seminar Courses, Ph.D. in Aging Studies
2021	Presenter, "Faculty Fridays", Office of Multicultural Affairs
2021	Host, Honors Thesis Forum April 2021
2018	Panelist "Reaching the Other Side of the Glass Ceiling: A Panel Discussion on Overcoming Discrimination in the Workplace" (Albert Lepage Center)
2016 - 2018	CELT Research Roundtables with Students
2017	Co-Organizer/Panelist "How to Navigate being Women in Male-Dominant Fields"

Advising and Mentoring at Tulane**Pre-Tenure Faculty:**

2020 - 2021	Emily Cook (meeting frequency: every three weeks)
2019 - 2021	Elliott Isaac (meeting frequency: every three weeks)

Post-Docs:

2023 - 2026	Hussain Hadah (Postdoc, Northwestern University)
2021 - 2023	Javiera Selman (Assistant Professor, Department of Economics, University of Chile)
2019 - 2021	Luca Fumarco (Assistant Professor, Masaryk University)
2017 - 2019	Mashfiqur Khan (Bates White Consulting)

Ph.D. Dissertations:

Current	Yu Liu, Barbara Lundebjerg
2024	Truc Bui* (Research Scientist, Kathleen Blanco Public Policy Center at U of LA) Alexander Siebert (Post-Doc, Tulane University)
2019	Mary Penn* (Analysis Group) Brigham Walker (Research Assistant Professor, Public Health, Tulane University)
2018	Jacqueline Fiore (Economist, Center for Medicare and Medicaid Services), Michael Spanbauer (Project Manager, NSPARC, Mississippi State University)

Ph.D. Field Papers:

2023	Barb Lundebjerg, Yu Liu
2021	Truc Bui*, Kerui Geng*, Jingyi Zhang*
2019	Mary Penn*
2018	Sanjukta Basu, Siyu Quan, Brigham Walker, Rujun Zhao

Ph.D. Aging Studies Rotations:

2020	Elyce Picciotti
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Other Ph.D. Committees:

2024	Disa Sariola (External Member, Qualifier Committee, Computer Science)
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Undergraduate Honors Theses:

2024 - 2025	Ainsley Anderson*
2022 - 2023	Abby Wilhelm*
2022	Chase Farha*
2021 - 2022	Batu El*
2020 - 2021	Emma Brick-Hezeau*, Kyla Denwood
2019 - 2020	E Dils*, Daniel Goldstein
2017 - 2018	Cathy Balfe*, Will Shipman*
2015 - 2016	Juan Fernando Gomez*, Becca Greaney*, Lindsay Johnson*, Adam Yohanan

Undergraduate Summer / Independent Research / Service Learning Mentoring:

2024	Emma Goldberg
2020	Kyla Denwood (x2), Batu El (x2), Matthew Shernicoff
2019	E Dils

Undergraduate Major Advising: 80+ students since 2015.

Service, Tulane University

2026	Member, Provost's AI Strategy Committee
2026	Member, Search Committee for Vice President of Research
2026	Panelist - "Leading Data-Informed Intercultural Change" for Intercultural Leadership Program
2025 - 2026	Co-Chair, Interdisciplinary AI Literacy Minor Committee
2024 - Present	Founder and Director, the Discrimination, Disparities, and Data Lab (D³L)
2024 - Present	Member, Newcomb Institute Grant Review Committee
2023 - Present	Co-Organizer, AI Lunch and Learn, CEAI/CAIDS
2016 - Present	Member, Ph.D. in Aging Studies Examination Committees
2022	Member, Advisory Board, Center for Engaged Learning and Teaching (CELT)
2024 - 2025	Member and Equity Rep., Search Committee for Chair of Biostatistics & Data Science
2024 - 2025	Member and Equity Rep., Applied Microeconometrics Hiring Committee
2024	Member, Bridge Fund Committee, Office of Research
2019 - 2022	Member, Social/Behavioral IRB Board
2021 - 2022	Faculty Advisor, Tulane eSports Club
2019 - 2021	Member, Faculty Review Board, Tulane Journal of Policy & Political Economy
2021	Chair, Quality Enhancement Plan - Data Literacy Education Sub-Committee
2021	Member, Quality Enhancement Plan - Data Literacy Committee
2019 - 2020	Member, Economics of Education Hiring Committee
2017 - 2018	Chair, Applied Microeconomics Hiring Committee
2016 - 2017	Co-Organizer, Department of Economics Seminar Series
2016 - 2017	Member, Newcomb-Tulane College Grant Committee

Service, External**Diversity, Equity, Inclusion, and Accessibility (DEIA) Initiatives in Economics:**

2021 - Present	Mentor, CSQIEP Virtual Mentoring Program (1 or 2 mentees at any given time)
2018 - Present	Committee for the Status of LGBTQ+ Individuals in the Economics Profession (CSQIEP) Liaison for Tulane University
2045 - 2025	Co-Organizer, 3rd Annual AEA CSQIEP Queer PhD Student and Early-Career Economists Mentoring Conference
2023 - 2024	Co-Organizer, 2nd Annual AEA CSQIEP Queer PhD Student and Early-Career Economists Mentoring Conference
2022 - 2023	Co-Organizer, Inaugural AEA CSQIEP Queer Economics PhD Student Mentoring Conference (and PI on NSF CAREER and Sloan Foundation grants funding this.)
2022 - 2023	Organized nine seminar sessions on "Discrimination and Disparities" at the 2023 AEA.
2021 - 2022	Co-Organizer, CSQIEP Online Mentoring Program for LGBTQ+ Economists
2020 - 2021	Organizer of "Pink Papers" sessions at 2020 SEA (two) and 2021 AEA (three)
2020 - 2021	Organizer of LGBTQ+ Economists and Allies Happy Hours on Zoom
2020	Co-Creator, CSQIEP Online Mentoring Program for LGBTQ+ Economists
2020	Co-Organizer, CSQIEP Virtual Mentoring Seminars for LGBTQ+ Economics Students
2020	Co-Organizer and Co-Founder, Discrimination and Disparities Online Seminar
2018	Panelist, "Job Market Advice for LGBTQ Ph.D. Students" at APPAM Conference 2018

Grant Proposal/Committee Reviewer:

2025	Philip Leverhulme Prize
2024	National Science Foundation (NSF) (x2), Russell Sage Foundation
2022	Social Science and Humanities Research Council (SSRHC) Insight Grant, Russell Sage Foundation
2020	Community Influences on Health Behavior (CIHB) Study Section, National Institutes of Health
2020	Marie Skłodowska Curie Actions Grant (MSCA-COFUND IF@ULB)
2016	National Science Foundation

Tenure and Promotion Reviewer: once in 2026

Conference Committees:

2022 - 2025	Conference Planning Committee, CSQIEP Queer Economics PhD Student (and Early-Career Economist) Mentoring Conferences
2023 - 2024	American Economic Association Ad-Hoc Committee on the Future of AEA Conferences
2022	American Economic Association 2023 Annual Meeting
2016	National Tax Association 2016 Annual Meeting (labor sub-committee)

Government Consulting:

2019 - 2022	Consultant on economic development policy for Louisiana Legislative Auditor
2021	Consultant for the United States Senate Special Committee on Aging
2017	Expert Panelist for EEOC Public Meeting - " The ADEA @ 50 - More Relevant than Ever "

Expert Witness (Pro Bono):

2025 - 2026	FMLA Case, U.S. District Court
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External Ph.D. Student Mentoring:

2024 - Present	Taryn Eames (UToronto, non-committee mentor),
2023 - 2025	Lucas Greer (Pardee-RAND, dissertation committee)(Strada Education),
2023	Louis Lippens (UGent, external dissertation reviewer)

Journal Editing:

2025 - Present	(Inaugural) Editorial Board Member, Journal of Economic Exploitation and Inequality
2023 - 2025	Journal of Economics, Race, and Policy - Special Issue on LGBTQ+ Economics .

Journal Referee (see also my [Web of Science](#) profile):

2025	Nature Human Behaviour, J. of Labor Econ. (x2), J. of Politics, AEJ: Applied, Econ. J., Social Sec. Bltn.
2024	AER: Insights, AEJ: Econ. Policy, J. of Public Economics, JAMA Pediatrics (x2)
2023	Review of Econ. & Stat., J. of Political Economy - Microeconomics, J. of Human Resources, Management Science (x2)
2022	J. of Labor. Econ., Amer. Soc. Rev., AEJ: Econ. Policy (x2), Euro. Econ. Rev. (x2), Health Econ. (x2), J. of Pop. Econ. (x2)
2021	AEJ: Applied, J. of Labor. Econ. (x2), J. of Human Resources, J. of Policy Analysis & Mgmt., Labour Economics (x2), J. of Pop. Econ., Econ. Letters (x2), J. of Geront.: Soc. Sci. (x2), Frontiers in Psych., Econ. Development Quarterly (x2), Palgrave MacMillan Books
2020	Quarterly J. of Econ., J. of Labor Econ., J. of Human Resources, Amer. Econ. J.: Applied, Management Science, J. of Policy Analysis & Management, Southern Econ. J., LABOUR,

	Econ. Development Quarterly (x3), J. of Gerontology: Soc. Sci., Econ. J. Watch Tulane J. of Policy and Political Economy (undergrad journal)
2019	J. of the American Stat. Assoc., Labour Economics, Econ. Development Quarterly
2018	J. of Public Economics, J. of Urban Economics (x3), J. of Health Economics, Labour Economics, National Tax J., ILR Review, Econ. Development Quarterly (x3), LABOUR, Sociological Methods and Res. (x2), Oxford Res. Ency. of Econ. & Finance
2017	J. of Human Resources, J. of Urban Economics (x2), Labour Economics, J. of Policy Analysis & Management, Economic Development Quarterly, Economics and Human Biology, Soc. Methods and Research, CA J. of Public Policy
2016	Review of Economics and Statistics, J. of Labor Economics, J. of Human Resources, ILR Review, Contemp. Econ. Policy, J. of Econ. Psych., Soc. Methods and Research
2015	Economic Development Quarterly, Public Finance Review, Research on Aging
2013	Association for Institutional Research (x2)
2012	Economics of Governance

Professional Development and Training

Teaching and Pedagogy:

2020	Online Teaching Training , Center for Engaged Learning and Teaching (CELT), Tulane U. A workshop to provide faculty with the fundamentals of course design as they apply to online pedagogy.
2020	WikiEdu Instructor Training Training to prepare instructors to guide students in writing for Wikipedia, through the WikiEdu program. Mentored students in Urban Econ (Fall '20) through writing for Wikipedia.
2012 - 2013	Pedagogical Fellows Program , UC Irvine A selective year-long (9 credit hour) faculty development program covering course construction, active learning, online courses, classroom technology, equity, diversity, and inclusion (EDI), mentoring, and many other topics.

Management and Administration at Tulane:

In Progress	Tulane Manager Development Program , Office of HR & Institutional Equity
2022 - Present	Equitable Faculty Search Training , School of Liberal Arts (Annual since 2022)
2024	Preventing Discrimination and Harassment , Office of HR & Institutional Equity
2023	Courseleaf CLSS Training , Office of the University Registrar
2023	Student Hiring Manager Training , Office of HR & Institutional Equity

Safety and Emergency Response:

Annually	Emergency and Fire Response Training , Office of Env. Health & Safety, Tulane U. Completed Modules: Emergency and Fire Preparedness - Life Safety, Hazard Communication, Fire Extinguisher Safety, Emergency Action Plans (EAP)
2023	Question, Persuade, Refer (QPR) Training , Wave of Support, Tulane U. Emergency response training to detect and prevent suicidal crises.

Citizenship and Work Authorization

Canada (Citizenship), United States (Permanent Resident)

Languages

English (Native), French (Intermediate)